

VIRGINIA EMPLOYMENT COMMISSION

MEMORANDUM TO:

DATE 12/4/2007

Florida <u>X</u>	North Carolina <u>X</u>	Kentucky <u>X</u>	Pennsylvania <u>X</u>
Texas <u>X</u>	South Carolina <u>X</u>	West Va. <u>X</u>	Maryland <u>X</u>
Georgia <u>X</u>	Puerto Rico <u>X</u>	Delaware <u>X</u>	Other <u>Alabama</u>

FROM: Rural Services Manager
Virginia Employment Commission
P. O. Box 1358
Richmond, Virginia 23211

SUBJECT: Request for Extension of Clearance Order No. 85832

Extension is requested for the 1 cop(ies) of the order which is/are attached,

dated 12/4/2007 for 40, Horticultural Worker 405-687-014
(No. of Openings) (Occupational Title and Code)

to be sent to the offices of your choice.

COMMENTS: Please indicate below the action taken by your office.

Michelle Abraham
(signature)

* * * * *

DATE _____

The above request has been reviewed and action taken as indicated below:

ACCEPTED _____ Location(s) to which extend:

REJECTED _____ Reason for Rejection: _____

COMMENTS:

Number of additional copies required. _____

(signature)

Agricultural and Food Processing Clearance Order
Pedido de Empleados para Agricultura y Procesamiento de Alimentos

U.S. Department of Labor
Employment and Training Administration



O.M.B. Approval No. 1205-0134, Expires 08/31/2009

1. Employer's Name and Address (Number, Street, City, State, Zip Code, and telephone number) Nombre y Dirección del Empleador (Número, calle, ciudad, código postal y teléfono) Oaksworth Partners, LLC - PO Box 805. Chantilly, VA 20151 Phone: 703-443-0132				Industry Code / Código de Industria 5193		Job Order # / No. Orden de Empleo 85832																																											
2. Location and Direction to Work Site / Dirección del lugar de trabajo (see attachment / para más detalles vea 12)				Occupational Title and Code / Título Ocupacional y Código Horticultural Worker II																																													
				Clearance Order Issue Date / Fecha de Tramite: Job Order Expiration Date / Fecha de expiración: 06-07-08																																													
				6. Anticipated Period of Employment / Periodo Anticipado de Empleo From/ Desde: 1-7-08 To/ Hasta 11-7-08																																													
3. Location and Description of Housing / Dirección y Descripción de la Vivienda (see attachment / para más detalles vea 14)				7. No. of Worker's Requested / No. de Trabajadores Pedidos 40																																													
4. Board Arrangements / Arreglo de Alojamiento (see attachment / para más detalles vea 13)				8. Anticipated Hours of Work per Week / Horas Anticipadas de Trabajo por Semena <table style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">Total: 40</td> </tr> <tr> <td>Sunday / Domingo</td> <td>Wednesday / Miércoles 7</td> </tr> <tr> <td>Monday / Lunes 7</td> <td>Thursday / Jueves 7</td> </tr> <tr> <td>Tuesday / Martes 7</td> <td>Friday / Viernes 7</td> </tr> <tr> <td></td> <td>Saturday / Sábado 5</td> </tr> </table>				Total: 40		Sunday / Domingo	Wednesday / Miércoles 7	Monday / Lunes 7	Thursday / Jueves 7	Tuesday / Martes 7	Friday / Viernes 7		Saturday / Sábado 5																																
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	Saturday / Sábado 5																																																
9. Collect Calls Accepted/Se Aceptan Llamadas a Cobrar: Employer / El Empleador Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Local Office/Oficina Local Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>																																																	
5. Referral Instructions / Instrucciones para el Referimiento de Candidatos (see attachment / para más detalles vea 15)																																																	
10. Job Specifications / Descripción del Trabajo [Summary of Material Job Specifications in ENGLISH must be included inside this box] (see attachment / para más detalles vea 11)																																																	
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11. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas) <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th>Crop Activities / Cultivos</th> <th>Hourly Wage Salario por Hora</th> <th>Piece Rate / Unit(s) Pago por Pieza / Unidad(es)</th> <th>Special Pay (bonus, etc.) Pagos Especiales (Bono, ect.)</th> <th>Deductions / Deducciones</th> <th>YES SI</th> <th>NO</th> <th>Pay Period Periodo de Pago</th> </tr> </thead> <tbody> <tr> <td>horticultural</td> <td>\$ 9.02</td> <td>\$ n/a</td> <td>n/a</td> <td>Social</td> <td></td> <td>x</td> <td rowspan="2">Weekly / Semanal</td> </tr> <tr> <td>worker</td> <td>\$</td> <td>\$</td> <td></td> <td>Federal Tax Impuestos Federales</td> <td></td> <td>x</td> </tr> <tr> <td></td> <td>\$</td> <td>\$</td> <td></td> <td>State Tax Impuestos Estatales</td> <td></td> <td>x</td> <td rowspan="2">Bi-weekly / cada 2 sem. X</td> </tr> <tr> <td></td> <td>\$</td> <td>\$</td> <td></td> <td>Meals (comidas)</td> <td></td> <td>x</td> </tr> <tr> <td></td> <td>\$</td> <td>\$</td> <td></td> <td>Other (specify)/Otro</td> <td></td> <td>x</td> <td>Other / Otro</td> </tr> </tbody> </table>				Crop Activities / Cultivos	Hourly Wage Salario por Hora	Piece Rate / Unit(s) Pago por Pieza / Unidad(es)	Special Pay (bonus, etc.) Pagos Especiales (Bono, ect.)	Deductions / Deducciones	YES SI	NO	Pay Period Periodo de Pago	horticultural	\$ 9.02	\$ n/a	n/a	Social		x	Weekly / Semanal	worker	\$	\$		Federal Tax Impuestos Federales		x		\$	\$		State Tax Impuestos Estatales		x	Bi-weekly / cada 2 sem. X		\$	\$		Meals (comidas)		x		\$	\$		Other (specify)/Otro		x	Other / Otro
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More Details About the Pay/Más Detalles Sobre el Pago																																																	
12. Transportation Arrangements / Arreglos de Transportación (Please explain) (see attachment / para más detalles vea 9)																																																	
13. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, or pay workers for this (these) crop activity(ies)? Es la costumbre en el area de usar Contratistas Agricolas para reclutar, supervisar, transportar, dar vivienda, ó pagarle a los trabajadores en este/estos tipo(s) de cosecha(s)/sebrado(s)? Yes/Si <input type="checkbox"/> No <input checked="" type="checkbox"/> If you have checked yes, what is the FLC wage for each activity?/Si contesto "Si," cual es el salario que le paga al Contratista Agrícola para cada actividad?																																																	
14. Unemployment Insurance provided / Seguro por Desempleo: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>																																																	
15. Workers' compensation insurance provided / Indemnización por accidente de trabajo: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>																																																	
16. Are tools provided at no charge to the workers? / ¿Se le proveen las herramientas de trabajo a los trabajadores sin cargo alguno? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>																																																	
17. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. (If there are no such arrangements, enter "None")/Indique todo acuerdo o convenio con los propietarios del establecimiento o sus representantes con respecto al pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, indique "Ninguno") none/ninguno																																																	
18. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed. (If there are no such incidents, enter "None")/ Enumere todo huelga, paro o interrupción de las operaciones por parte de los empleados en el lugar de empleo. (Si no hay, indique "Ninguno") none/ninguno																																																	
19. Address of Order Holding Office (include Telephone number)/Dirección de la Oficina donde se Radicó la Oferta (incluya número de teléfono) 100 Premier Pl. Winchester VA 22602-4321 Ph: 540-722-3415																																																	
20. Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (Incluya numero de telefono) Mack Munoz 540-722-3415																																																	
21. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. Certificación del Empleador: Esta orden de trabajo describe los términos y condiciones de trabajo y contiene todos los materiales, terminus, y condiciones ofrecidos. Employer's Signature & Title/ Firma y Título del Empleador <div style="text-align: right;"> Susan Stelfox, Owner </div>																																																	

READ CAREFULLY: In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the One-Stop Career Center constitute a contractual job offer to which the One-Stop Career Center, ETA or a State agency is in any way a party.

LEASE CUIDADOSAMENTE: En vista de su función básica establecida estatutariamente el Servicio de Empleo es un intercambio gratis de trabajo para juntar a los empleadores y

trabajadores que buscan empleo, ni ETA ni las agencias del estado pueden garantizar la verdad y certeza de la información contenida en la Orden de Trabajo sometida por el Empleador. Tampoco, ninguna orden de trabajo aceptada o reclutada por el Servicio de Empleos constituye una oferta contractual de la cual ETA ni la agencia del Estado son parte

Public reporting burden for the ETA Form 790 is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. Respondents obligation to reply to these requirements are mandatory by 20 CFR 653.500. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing the burden can be sent to the U.S. Department of Labor, Office of Workforce Investment, Room S-4321, Washington, D.C. 20210 (Paperwork Reduction Project 1205-0134).

OAKSWORTH PARTNERS, LLC
ATTACHMENTS TO ETA 790

Employer assures compliance with assurances at 20 CFR 653.501 and at 20 CFR 655.1 03.

Item 8

The employer's total workforce needed in this occupation for this period of employment is (50) fifty of which the employer anticipates hiring (10) ten legally qualified US workers.

Item 9

The employer agrees to pay the prevailing Wage rate for the occupation if higher than the AEW. If the U.S. Department of Labor, pursuant to 20 CFR 655.107(a), publishes in the Federal Register a higher or lower AEW during the period of employment covered by this job order, the higher or the lower AEW will be guaranteed if the prevailing wage rate is lower.

Oaksworth Partners employees are paid on a bi-weekly basis every other Friday, with the pay period beginning on Sunday and ending on the second Saturday following. Employees will be paid overtime at a rate of 1 1/2 times the standard rate for all hours worked over 60 hours as provided for in Virginia law. Employer will provide worker's compensation coverage to worker under this job order.

Item 10

The scheduled workweek is 40 hours. Starting time is 7:00 a.m. and quitting time is 3:00 p.m. with 1 hour unpaid lunch break. During busy planting and harvest season workers may be requested to start earlier and work more than the scheduled 40 hours per week. When the weather is hot the starting and quitting times may be shifted to earlier or later in the day. This may vary depending on weather conditions.

Employer will provide United States workers referred through this clearance order with 40 hours of work for the week beginning with the anticipated date of employment shown in item 5, unless the employer amends the date of need in accordance with 20 CFR 653.501(d)(2)(v). The employer may require the worker to perform alternative work if this guarantee is invoked.

Alternate work will include fieldwork, general field labor, brush cutting and farm maintenance activities, including maintenance or repair of barns and other structures, greenhouses and fences, and any other equipment and tools used on the farm.

The employer guarantees to offer the workers employment for at least three-fourths of the workdays of the contract period, and any extensions. The workdays begin on the first workday the worker is at the employer's farm and is ready, willing, able, and eligible to work and ends on the expiration date shown in Item 5 or any extension thereof. For the purposes of this guarantee a workday shall mean the time as stated in Item 10 and shall exclude the worker's Sabbath and Federal holidays. The worker may, however, be offered more hours than listed above, and may be offered work on the worker's Sabbath and on Federal holidays. Workers may be requested to work more than the number of hours specified, but will not be required to work on their Sabbath or Federal holidays.

OAKSWORTH PARTNERS, LLC
ATTACHMENTS TO
ETA 790

If the employer fails to provide the worker with the amount of work required under this guarantee, the employer will pay the worker the amount the worker would have earned had the worker worked for the guaranteed number of workdays. In determining whether the period of guaranteed employment has been met, the employer will count all hours of work actually performed, and any hours that the worker fails to work, when the worker has been offered an opportunity to work. If the worker voluntarily abandons employment before the end of the contract period or is terminated for cause, the worker is not entitled to the guarantee set forth above.

If, before the ending date of the period of employment set forth in Item 5, the services of the worker are no longer required for reasons beyond the control of the employer due to fire, hurricane, adverse crop conditions or other Acts of God which makes the fulfillment of the anticipated period of employment impossible, the employer may terminate the worker's employment. In the event of such termination, the employer will fulfill the above guarantee for the period that has elapsed from the first workday the worker is at the employer's nursery and is ready, willing, able and eligible to work, until date employment is terminated. In such cases the employer will make efforts to transfer the worker to other comparable employment acceptable to the worker. If such transfer is not affected, the employer will offer to return the worker at the employer's expense, to the place from which the worker, disregarding intervening employment, came to work for the employer.

Item 11

Job Specification: Performs diversified activities in Nursery operation. Jobs may include any combination of planting, cultivating, hoeing, propagating, transplanting, fertilizing, pruning, spacing, preparing soil, weeding, spraying and watering, tagging, mowing, loading/unloading trucks. Uncover and/or recover winter storage houses. Loads/unloads trucks and wagons. May operate tractors and other mechanical equipment. Performs any other duties involved in the maintenance of plant materials and nursery stock. Workers will require minimal supervision.

Hace actividades diversificadas en las operacion de un vivero. Trabajos podran incluir cualquier combinacion de plantar, cultivar, azadonar (sachar), trasplantar, abonar (fertilizer), propagacion, apodar, preparar la tierra, desherbar (sacar malas hierbas), rociar (esprayar) y regar, etiquetar, cortar cespedes, cargar/descargar camions. Destapar (descubrir) y/o tapar de Nuevo casas de reserves de invierno. Carga/descarga camions y carretas. Podria operar (manejar) tractors y otro equipo mecanico. Hace cualquier otro trabajo que tenga que ver con el mantenimiento de materials de planta y reserves de vivero. Los trabajadores requieran de supervision minima.

Qualifications: Must be able to work outdoors in dusty and dirty conditions, in extremes of heat and cold, and in inclement weather. Must be able to crouch, bend, and sit on the ground, reach and lift and carry items weighing up to 75 pounds. Must be able to listen to, understand, and follow simple instructions of field operations leaders and supervisors. No prior experience is required. Must be able to work in fields were briers, snakes and poison ivy may be encountered.

Employer will accept any worker or workers who are capable of performing the work. Employer is willing to train workers for a period not to exceed 3 days (24 working hours). Persons seeking employment under the provisions of this job order should be available for the entire period requested by the employer. All terms and conditions included in the job order will apply equally to all workers, domestic and foreign, specifically employed according to the provisions of this job order.

OAKSWORTH PARTNERS, LLC
ATTACHMENTS TO
ETA 790

Employer retains the right to discharge an obviously unqualified worker, malingerer or recalcitrant worker who is physically able but does not demonstrate the willingness to perform the work necessary for the employer to grow a premium quality product.

Employer will comply with re-entry restrictions applicable to pesticides and other chemicals used in the fields.

A designated lead worker or company supervisor will provide instructions and general supervision. Technical horticultural activities will be closely supervised. However, workers will be expected to perform their general duties in a timely and proficient manner without close supervision.

Workers may not report for work while under the influence of alcohol or drugs. The possession or use of illegal drugs or alcohol (exception is made for moderate alcohol consumption in company housing during non-working hours) on company property is prohibited and will be cause for termination.

The employer at no cost will provide any tools or equipment necessary to perform required tasks to the worker. Tasks will be related to the planting, growing, cultivating, weeding, fertilizing, pruning, harvesting, irrigating, digging, planting of nursery stock including, but not limited to trees, shrubs, bushes, bedding plants-both vegetable and flower. All work must be performed carefully according to instruction to avoid damage to employers stock.

Item 12

Oaksworth Partners
20324 James
Monroe Hwy
Leesburg, VA
20175

Directions to Oaksworth Partners: From Washington take 50 West to 66 West to exit 67 West. Take exit 1A South keep straight onto 15 South. Bear right onto 15/S King St. Arrive at Nursery

Item 13

Workers will cook and prepare their own meals. Kitchen facilities are provided at no cost to the workers. Employer will provide free transportation for workers to and from store once a week for supplies.

Item 14

The workers will reside in commercially available residential apartments. The employer will provide housing at no cost to the worker. Housing will be clean and in compliance with applicable OSHA standards. Workers occupying the housing will be responsible for maintaining the housing and the living areas in a neat, clean manner and in compliance with State Health Department Regulations. Reasonable repair cost of damage, other than that caused by normal wear and tear, will be charged to the workers found to have been responsible for damage to housing or furnishings.

The housing is located at:

Colvin Woods Apartments – 11012 Becontree Lake Drive. Reston, VA 20190

OAKSWORTH PARTNERS, LLC
ATTACHMENTS TO
ETA 790

Item 15

Referrals under this job order should be made to the Loudon County office of the Virginia Employment Commission at the address and telephone listed in item #19. All applicants should be thoroughly familiarized with the job specifications and terms and conditions of employment before a referral is made. Only workers meeting all qualifications for employment, who are eligible for employment in the United States, and who will be available at the time and place needed should be referred to Oaksworth Partners. Employer will accept referrals that may apply direct or referred from any other source. The job seeker will be informed of the terms and conditions of the job by the information contained in the Virginia job order.

Item 16

Collect telephone calls will be accepted by Oaksworth Partners at the telephone number listed in Item #1 from Job Service placement personnel of applicant holding offices only Monday through Friday from 9:00 a.m. to 4:00 p.m. Collect telephone calls will not be accepted from individual applicants. Applicants should be thoroughly screened as requested in Item # 15 before referring officials place telephone calls.

Item 17

For workers who complete 50 percent of the work period, the employer will reimburse the worker for costs incurred by the worker for transportation to the place of employment. Subsistence for the days the workers are traveling to Oaksworth Partners from their homes will be \$9.30 per day without documentation, and in accordance with the current Federal register notice for workers with receipts. If the worker completes the period of employment, the employer will provide or pay the worker's reasonable costs of transportation and reasonable subsistence from the place of employment to the place of recruitment. The amount of the reimbursement for transportation shall be the worker's actual cost, but no more than the most economical and reasonable similar common carrier transportation charges for the distance involved. Reimbursement of inbound and return transportation costs applies only to workers recruited from outside normal commuting distance.

Return transportation will not be provided to workers who voluntarily abandon employment before the end of the employment period, or who is terminated for cause.

For the purpose of the above reimbursement, the "period of employment" shall be the period from the first day the worker is at the employer's farm and is ready, willing, able and eligible to work until the anticipated ending date shown in Item #6.

The employer will provide transportation as needed at no cost to the worker from the employer provided housing to the worksite and return on a daily basis.

In the case of termination for medical reasons or as a result of an Act of God the employer will pay return cost of transportation and subsistence expenses to the place from which the worker was recruited.

The worker understands that if he or she quits or is terminated for cause prior to the end of the period of employment he or she will not receive certain transportation reimbursements discussed under item 17 and may not be eligible for rehire in future years.

OAKSWORTH PARTNERS, LLC
ATTACHMENTS TO
ETA 790

OTHER CONDITIONS OF EMPLOYMENT

Termination: Employer may terminate the worker with notification to the Employment Service local office for lawful job-related reasons and if the worker: (a) malingers or otherwise refuses without justified cause to perform work for which the worker was recruited and hired in a timely and proficient manner; (b) commits serious acts of misconduct; or (c) abandons the employment (whereas three consecutive days of unexcused absence shall be considered an abandonment of employment); employee must notify the employer and secure permission for necessary absences.

Work Agreement: The employer will provide a copy of the contract or job clearance order to the worker not later than on the day the work commences.

20 CFR 653.501
ASSURANCES
INTRASTATE AND INTERSTATE CLEARANCE ORDER

The employer agrees to provide to workers referred through the Clearance System the number of hours of work per week cited in Item 10 of the Clearance Order for the week beginning with the anticipated date of need, unless the employer has amended the date of need at least 10 working days prior to the original date of need, the employer shall pay eligible workers (referred through the Intrastate/Interstate Clearance System) the specified hourly rate of pay, or in the absence of a specified hourly rate pay, the higher of the Federal or State minimum wage rate for the first week starting with the originally anticipated date of need. The employer may require workers to perform alternative work if the guarantee is invoked and if such alternative work is stated on the job order.

The employer agrees that no extension of employment beyond the period of employment shown on the job order will relieve the employer from paying the wages already earned, or if specified in the job order as a term of employment, providing transportation expenses to the worker's home. The employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration and other employment-related laws.

The employer agrees to expeditiously notify the order-holding local office or State agency by telephone immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over recruitment, or other factors have changed the terms and conditions of employment.

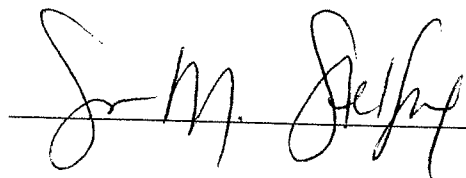
The employer, if acting as a farm labor contractor, has a valid farm labor contractor registration certificate.

The employer assures the availability of no-cost or public housing which meets applicable Federal and State standards and which is sufficient to house the specified number of workers requested through the Clearance System.

The employer also assures that outreach workers shall have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107.

Employer's Name Oaksworth Partners, LLC

Employer's Signature



Date

11/20/07

STATEMENT OF REQUEST FOR CONDITIONAL ACCESS (RCA) INTO
AGRICULTURAL RECRUITMENT SYSTEM

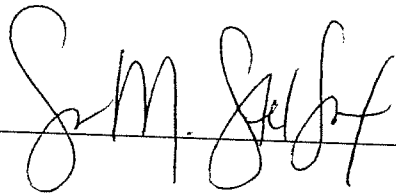
I hereby request that my job order(s) be sent beyond my local recruiting area, to other parts of this State, and to labor supply States, in a timely manner to facilitate the recruitment of domestic workers.

As condition to placing my order into Interstate Clearance, I certify that no fewer than 30 days prior to occupancy my housing will meet such standards as are agreed upon to fulfill the requirements of the U.S. Secretary of Labor in the use of Employment Service facilities for Intra/Interstate Clearance of job orders.

I also authorize the State Employment Service, the State Health Department and/or the U.S. Employment and Training Administration to inspect the housing that I am offering such workers at any reasonable time to verify its condition.

Employer's Name Oaksworth Partners, LLC

Employer's Signature

A handwritten signature in black ink, appearing to read "S.M. Guffy", written over a horizontal line.

Date 11/20/07

Virginia Employment Commission
Winchester Local Office

Summary of Employment Conditions
Specified on Job Order

1. Order Number: 85832
2. Name of Employer: Oakworth Partners, LLC
3. Location of Employer and Directions:
Route 50 West to 66 West to Exit 67. Take Exit 1A
South keep straight onto 15 South. Bear right on 15
4. Period of Employment:
From 01/07/08 To 11/07/08
5. Work Schedule: 8 hours per day, 5 days per week
Plus 4 hours on Saturday
6. Crop and Pay:

<u>Crop:</u>	Nursery work
<u>Hourly Wage:</u>	<u>\$9.02</u>
<u>Unit of Production</u>	
<u>Piece Rate</u>	
<u>Piece Rate</u>	
<u>Estimated Hourly Wage</u>	
7. Work Tasks To Be Performed:
Regular: Dig, cut, and transport seedling,
Cuttings, trees, and shrubs.
8. Transportation Provided: From Labor Camp to
Orchard and Return X Yes No
9. Housing can Accommodate 40 People
X Individuals
 Families
10. Meals:

 Provided: Yes X No

 If yes: Cost per day \$N/A

 Workers may do their own cooking:

X Yes No
11. Deductions:

<u>Type</u>	<u>Amount</u>
Social Security	<u>X</u>
Income Tax	<u>X</u>
Meals: See Paragraph 13 of Job Order	
Transportation	<u>None</u>
Tools/Equipment	<u>None</u>
Crew leader Charges	<u>None</u>

Virginia Comision de Empleo
La Oficina de Winchester

Sumario de las Condiciones de Empleo Que Son
Especificadas en el Orden de Trabajo

1. Numero de el Orden: 85832
2. Nombre Del Empleador: Oakworth Partners, LLC
3. Lugar y Direccion del Empleador:
Route 50 West to 66 West to Exit 67. Take Exit 1A
South keep straight onto 15 South. Bear right on 15
4. Periodo de Empleo:
Del 01/07/08 Al 11/07/08
5. Horario de Trabajado: Horas por dia 8, numero
de dias por semana 5 y 4 horas Sabado
6. Cosecha Y Pago:

<u>Cosecha</u>	Plantor
<u>Sueldo Por Hora</u>	<u>\$9.02</u>
<u>Unidad de Produccion:</u>	
7. Labores a Desempenar en el Trabajo:

Normales: Excaver, cortar, y transplantar
Planta de semilla, arbolos, y arbustos.
8. Transportacion Provista: Del Encampamento al la
huerta y Vuelta X Yes No
9. Vivenda Disponible Para 40 Personas
X Individuos
 Familias
10. Comidas Provistas:
11. Si X No

Si so provistas, el costo por dia es \$N/A
(Vea Numero. 13 en el Orden de Trabajo)

Los trabajadores tienen que cocinar sus comidas:

 Yes X No
11. Deduccions:

<u>Clase</u>	<u>Cantidad</u>
Seguro Social	<u>X</u>
Impuestos Sobre Ingresos	<u>X</u>
Comidas: Vea Numero 13 en el Orden de Trabajo	
Transportacion	<u>Nada</u>
Herramientas/Maquinaria	<u>Nada</u>
Suma Cobrada por el contratista	<u>Nada</u>

**Virginia Employment Commission
Community Services for Shenandoah County**

Available for Medical Services

Shenandoah County Department of Health
781 Springs Parkway
Woodstock, VA 22664
540-459-373

Shenandoah County Memorial Hospital
759 South Main Street
Woodstock, VA 22664
540-459-4021

Shenandoah County Social Services
236 South Main Street
Woodstock, VA 22664
540-459-3736

Provides Food Pantry and Other
Emergency Services to Ag Workers

Telamon
20 East Piccadilly Street Room 15
Winchester, VA 22601
540-722-2507

Legal Assistance to Workers

VA Justice Center for Farm and
Migrant Worker
105 4th Street, SE, Suite A
Charlottesville, VA
800-763-7323

The Virginia Justice Center for
Farm and Immigrant Workers
1000 Preston Ave, Suite A
Charlottesville, VA 222903
800-578-8111 434-977-0553

Government Agencies

Social Security Administration
12 Ricketts Drive
Winchester, VA 22601
800-772--1213

VA Department of Labor & Industry
201 Lee Highway
Verona, VA 24482
540-248-9280

United States Department of Justice
Immigration & Naturalization Service
4420 N. Fairfax Drive
Arlington, VA 22203
202-307-1504
202-307-1626

United Sates Department of Labor
Wage & Hour Division
400 N. 8th Street, Room 416
P.O. Box 10005
Richmond, VA 23240
804-771-2995

Shenandoah County Public School
403 West Court Street
Woodstock, VA 22664
540-459-4091

Northern Shenandoah Valley
Immigrant Resource Center
300 Fort Collier Road
Winchester, VA 22603
540-476-0635